1		TOWN OF ASHLAND
2		BOARD OF SELECTMEN MEETING
3		MONDAY, OCTOBER 25 TH , 2021
4		5:30PM
5		
6	I.	CALL TO ORDER – Town of Ashland Chairman Eli Badger called the
7		meeting to order at 5:30pm and requested roll call of the Selectmen. Chairman
8		Eli Badger and Selectmen Alan Cilley, Andy Fitch, and Ann Barney were
9		present. Bob Letourneau was absent with notice.
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11		MOTION: Andy Fitch
12		To approve the minutes from the October 4th meeting.
13		SECOND: Ann Barney
14		ROLL CALL VOTE: 4-0
15		MOTION PASSED
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17	II.	NEW BUSINESS
18		a. INSTALLATION OF MINI-SPLIT HEATING SYSTEM 2 ND FLOOR
19		OF TOWN HALL – An estimate for a mini-split for the 2 nd floor of the
20		Town Hall was presented to the board from CRS Heating & Cooling. The
21		estimate is for the mini-split cost is \$4,387 not including the electric work
22		or modifications. The board did not vote on the estimate and would like to
23		wait until the final quote is presented.
24		
25		b. APPROVAL FOR A NO CHARGE BUILDING PERMIT TO
26		HISTORICAL SOCIETY FOR WHIPPLE HOUSE ROOF REPAIRS
27		– The building inspector has done the inspection and is ready to issue the
28		permit. Town Manager Fred Welch proposed that the permit be issued at no
29		cost to the Historical Society.
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31		MOTION: Andy Fitch
32		To exempt the Historical Society from the building permit fee
33		SECOND: Alan Cilley
34		ROLL CALL VOTE: 4-0
35		MOTION PASSED
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37		c. COMPLETED MS-1 TO BE SIGNED BY THE BOARD OF
38		SELECTMEN – The board received the completed MS-1 for their
39		signatures which was prepared by Patricia Tucker the Town Clerk and Tax
40		Collector.
41		

d. PETITIONED WARRANT ARTICLE FROM GRAFTON SENIOR 42 CITIZENS COUNCIL FOR \$6,000 – The Grafton Country Senior 43 Citizens Council's requested for a petitioned warrant article for \$6,000 and 44 provided the necessary 25 signatures. 45 46 e. RESIGNATION OF DAVID TOTH FROM THE ZONING BOARD 47 **OF ADJUSTMENT** – The Board received David Toth's resignation letter 48 and commented the need for town's people to join to the Planning and 49 Zoning boards. 50 51 f. REVIEW OF THE 2022 EXECUTIVE OFFICE BUDGET – Town 52 53 Manager Fred Welch presented the budget for the Executive Office. The salary lines for the Town Manager and the Administrative Assistant have 54 55 been split amongst the utilities, the overtime line has been increased due to it being overrun in previous years. Training has increased for required 56 training. The telephone and fiber line will be updated with current pricing, 57 restoration of books has increased to \$200 from the previous \$1, milage 58 was left flat, and postage has increased due to the increase from USPS. The 59 computer line has also increased due to the switch in vendor and the need 60 for updates within the Town Hall. 61 62 g. REVIEW OF THE 2022 FINANCIAL ADMINISTRATION BUDGET 63 - Town Manager Fred Welch presented the budget. The salary line has 64 increased for the Tax Collector at 3%, the finance officer salary line has 65 been split with utilities in the same manor as the town manager and 66 administrative assistant. The audit line was not presented due to waiting on 67 the costs for next year. The remaining lines are flat. Mr. Welch discussed 68 that he is waiting to find out the unassigned fund balance from the audit to 69 propose using some of the funds to lower the tax rate. The Board 70 questioned the continued use of the accounting consultant, Mr. Welch 71 informed the Board that the accounting consultant does not have an 72 increase for next year and is a savings to the town for what the consultant 73 performs. 74 75 h. REVIEW OF THE 2022 PROPERTY TAXATION BUDGET - Town 76 Manager Fred Welch presented the budget and discussed with the Board 77 that there will be a bid for a new assessing firm for next year. The bid has 78 not gone out yet. The line for property revaluation has decreased to \$1 due 79 to the requirement only being once every five years. The Board asked about 80 the progress on getting the tax maps online, Mr. Welch replied that the 81 company has been communication with the Tax Collector and information 82 has not been shared at this time. 83 84

i. REVIEW OF THE 2022 PERSONNEL ADMINISTRATION 85 **BUDGET** – Town Manager Fred Welch presented the budget. Mr. Welch 86 suggested a warrant article for a capital account for money that is used 87 when an employee leaves to pay out benefits that an employee has accrued. 88 Money not used could be put into an account to help with those funds. 89 Health Insurance has increased by 7.1%, retirement for police officers is 90 over 30%, disability insurance has gone down, and life insurance has stayed 91 the same. 92 93 j. **REVIEW OF THE 2022 GENERAL GOVERNMENT BUILIDINGS** 94 **BUDGET** – Town Manager Fred Welch presented the budget. The first 95 line is cleaning salary, it has been left empty and the Board can delete the 96 line if they would like. Mr. Welch informed the Board that he is working on 97 a municipal rate for electricity for town buildings so that the Town's people 98 are not being charged twice. The propane and sewer lines are flat, the water 99 line has increased, general expense is flat, upgrades are up, this line is used 100 for various items. Cleaning contract is with a new company this year and is 101 used for all buildings but Fire Department. Safety is flat, the covered bridge 102 telephone and electric line has increased slightly, office supplies has 103 increased, and \$1 is allocated to the line for grants. 104 105 k. REVIEW OF THE 2022 POLICE DEPARTMENT BUDGET - Chief 106 Ulwick present the budget. Salaries and OT have increased to account for 107 being fully staffed. On call has dropped due to schedule changes which has 108 lessened the need for on call. Equipment maintenance was cut in the 109 previous year, there have been additions to the equipment such as the body 110 cameras which is why this line has been increased. The computer line has 111 seen a decrease due to the potential switch of the new vendor that the Town 112 is now using. The vehicle maintenance line has seen an increase due to the 113 additional car in the fleet and maintenance of each of the vehicles. 114 Equipment purchase has also seen an increase due to the new taser contract. 115 The telephone, dues, uniforms, and supplies lines have all stayed flat. The 116 cell phone, postage and gasoline lines have seen an increase, as well as the 117 medical services line, which is seeing an increase due to the blood draws 118 and emergency room visits. Police equipment has decreased as well as the 119 Plymouth prosecutor line. Special programs saw a small increase. Training 120 has increased due to the change in required training, previously training 121 was 8 hours, it is currently at 24 hours. Matching grants and dispatch saw 122 an increase as well as miscellaneous. The final budget line discussed was 123 the special operations unit, the Chief presented to the Board the need for 124 taking part of a regional team. Currently the response time is slow due to 125 being a part of the State's team by default. The suggestion is to join a 126 regional team such as the Belknap team to ensure a faster response time as 127

128		well as to have a member of the Ashland Police Department on the team.
129		
130	1.	
131		presented the detail budget which is a money maker to the Town. Each of
132		the lines sits at \$1 in order to receive the funds. These lines are used to bill
133		to other agencies.
134		
135	n	n. REVIEW OF THE 2022 BUILDING INSPECTOR BUDGET – Town
136		Manager Fred Welch presented the budget. It is proposed that the building
137		inspector be in the office 2 days a week instead of 1. Due to this proposal,
138		the salary line has increased to accommodate. A work cell phone has also
139		been added so that the building inspector is not using his personal phone for
140		work matters.
141		
142	n	A. REVIEW OF THE 2022 HEALTH OFFICER BUDGET – Town
143		Manager Fred Welch presented the budget with no increase.
144		
145	0	. REVIEW OF THE 2022 GENERAL ASSISTANCE BUDGET - Town
146		Manager Fred Welch presented the budget with no increase. The welfare
147		officer has been staying within the guidelines and was able to accomplish at
148		no cost to the Town.
149		
150	p	. REVIEW OF THE 2022 DEBT SERVICE, INTEREST LONG TERM,
151		AND TAX ANTICIPATION NOTES BUDGETS – Town Manager Fred
152		Welch presented the debt service budget as well as the tax anticipation
153		notes budget. All were flat.
154		
155	III. C	OLD BUISNESS
156	N	Jone
157		
158	IV. S	SELECTMEN'S ITEMS
159	Ν	Jone
160		
161	A	At 6:41pm the Board voted to adjourn the meeting.
162		
163	Ν	MOTION: Alan Cilley
164	7	<i>To adjourn the meeting at 6:41pm.</i>
165	S	SECOND: Andy Fitch
166	F	ROLL CALL VOTE: 4-0
167	Ν	MOTION PASSED
168		