

**TOWN OF ASHLAND
BOARD OF SELECTMEN
REGULAR MEETING
TUESDAY, SEPTEMBER 3, 2019 at 6:30 p.m.
ASHLAND WATER & SEWER CONFERENCE ROOM**

- I. PLEDGE OF ALLEGIANCE**
- II. CALL TO ORDER**
- III. PUBLIC COMMENT (Agenda items only)**
- IV. APPROVAL OF MINUTES**
 - a. BOS meeting(s); 8/19/2019, 8/27/2019
- V. NEW BUSINESS**
 - a. Ashland Welfare Guidelines
- VI. OLD BUSINESS**
 - a. DPW/Ashland School shared equipment agreement
- VII. SELECTBOARD ITEMS**
 - a. Deliberative Session location
 - b. Ashland 4th of July Committee – appointment terms and conditions
 - c. Ashland resident memo acknowledging the work of DPW and Ashland PD
- VIII. PUBLIC COMMENT (Agenda items only)**
- IX. NON-PUBLIC SESSION**
 - a. RSA 91-A: 3, II (b)
- X. ADJOURN**

Posted on 8/30/2019 at the Town Office building and town website

The Ashland Board of Selectmen reserve the right to enter nonpublic session when necessary according to the provisions of RSA 91-A. Any person with a disabling condition who wishes to attend this public meeting and needs to be provided reasonable accommodations to participate, please contact the Ashland Town Office at 603-968-4432 so accommodations can be made. It is asked that such requests be made with prior notice.

1 **ASHLAND BOARD OF SELECTMEN**
2 **WORK SESSION MEETING**
3 **MONDAY, AUGUST 19, 2019**
4 **ASHLAND WATER & SEWER CONFERENCE ROOM**
5 **6:30 P.M.**

6
7 **I. CALL TO ORDER**
8

9 The Town of Ashland Chairman of the Board Frances Newton called this meeting to order at
10 precisely 6:30 p.m. with a full board present – Vice Chairman DeWolfe, Selectmen Badger,
11 Sharps and Barney.
12

13 **II. APPROVAL OF MINUTES**
14

15 **MOTION:** Selectman Sharps

16 *To approve the meeting minutes from August 5, 2019.*

17 **SECOND:** Vice Chairman DeWolfe

18 **VOTE:** 3-0-2 (Chairman Newton and Selectman Barney were absent)

19 **MOTION PASSED**
20

21 **III. NEW BUSINESS**

- 22 a. **Ashland Town Library tree removal** – Town Manager Smith read a memo received
23 from a “majority of the Scribner Trustees” that thanked the Public Works Director for
24 offering to remove the decaying tree at the Ashland Town Library. Trustees accepted
25 the offer to have Public Works remove the tree. Board members debated about
26 acceptance of the letter as being a formal approval from the Trustees. Board members
27 conferred about instead of receiving a letter, preference would have been the Trustees
28 hold a public meeting to vote on sending a memo with documentation of their public
29 minutes. Based on the imminent danger of having a decaying tree collapse the Board
30 agreed to move forward with allowing Public Works remove the tree.
31

32 **MOTION:** Selectman Barney

33 *To have Department of Public Works remove the decaying tree at the Ashland Town*
34 *Library.*

35 **SECOND:** Vice Chairman DeWolfe

36 **VOTE:** 5-0

37 **MOTION PASSED**
38

- 39 b. **Ashland Fire Station; use of the Fire Department building by a private agency** –
40 a group of teachers for crisis intervention approached the Fire Department about using
41 the building for a meeting. Board agreed to allow the use of the property for this time.
42 But, requested the Town Manager work on developing policy for the use town public
43 buildings by outside agencies and the public in general.
44

- 45 c. **Ashland DPW and Ashland School District – equipment sharing agreement.**

46 The Town drafted an agreement that would allow DPW and the Ashland School

1 District to share their equipment. Board agreed in principle to the agreement but
2 wanted clarification in of wording in the agreement by legal counsel. Board moved
3 the vote on the agreement to their next meeting.
4

- 5 d. **Ashland Electric – Squam River Hydro agreement**; Ashland Electric currently
6 buys power from Squam River Hydro that is in excess than the current need and is
7 above and beyond what’s supplied by their major supplier Vermont Public Power
8 Supply Authority (VPPSA). In 2018 Ashland Electric purchased from VPPSA 26.7
9 million/kwh’s and sold 22 million/kwh’s leaving an excess of 4.7 million/kwh’s.
10 Town Manager referenced the need for the department to be fiscally responsible and
11 save for future capital expenditures as over the course of three-years the department
12 has a loss of \$208,7663 after depreciation. Terminating the Squam River Hydro
13 agreement would save the department an estimated \$100,000 annually.
14

15 **MOTION:** Vice Chairman DeWolfe

16 *To terminate the Purchase Power Agreement between Squam River Hydro, LLC, and*
17 *the Town of Ashland Electric Department.*

18 **SECOND:** Selectman Badger

19 **VOTE:** 5-0

20 **MOTION PASSED**
21

- 22 e. **Ashland Water user charge/base fee charge**; Board members discussed the Ashland
23 Water user charge and water rate. Town Manager reported Ashland Water has had a
24 three-year loss of \$69,925 after depreciation. Water rates are to be at a level that
25 supports the operations of the department. At their next work session meeting the
26 Board will hold a public hearing about increasing the user charge and/or water rate.
27

- 28 f. **L.W. Packard Mill Building – Community Development Block Grant (CDBG)**
29 **through Community Development Finance Authority (CDFA)** – the town was
30 awarded a \$12,000 feasibility grant with CDBG/CDFFA to study the feasibility of the
31 L.W. Packard Mill building. Board previously agreed to have Warren Street
32 Architects complete the study. Board voted on finalizing the agreement.
33

34 **MOTION:** Selectman Badger

35 *To enter into an agreement with Warren Street Architects for a feasibility report on*
36 *the former L.W. Packard Mill building and have the Town Manager sign the*
37 *agreement on behalf of the town.*

38 **SECOND:** Selectman Sharps

39 **VOTE:** 5-0

40 **MOTION PASSED**
41

42 **IV. OLD BUSINESS**

- 43 a. **Town Manager updates and Board of Selectmen project list** – the Town Manager
44 provided updates on town departments and a current status with on going projects
45 before the board. Town Manager also gave an update on the Headworks/Septage
46 Receiving Project. Expectations are the project will be completed by the first week in

1 December. Board would like to hold a ribbon cutting ceremony once the project is
2 completed. Board also reviewed a few alternatives from DPW for completing the
3 Thompson Street project.
4

5 **V. SELECTBOARD ITEMS**

- 6 a. **Town meeting** – the Select Board voted on a date for Town Meeting/Deliberative
7 Session.

8
9 **MOTION:** Vice Chairman DeWolfe

10 *To have the Town Meeting (Deliberative Session) on Saturday, February 1st at 10 a.m.*
11 *with a snow date of Saturday, February 8th.*

12 **SECOND:** Selectman Sharps

13 **VOTE:** 5-0

14 **MOTION PASSED**

- 15
16 b. **Primex and VPPSA meetings** – Selectman Badger and Vice Chairman DeWolfe
17 followed up with the Board about their meetings with town liability insurer Primex
18 and Ashland Electric’s power supplier VPPSA.
19

- 20 c. **Town Manager evaluation form** – Chairman Newton proposed the Board meet to
21 finish the evaluation form for the Town Manager position. Board agreed to meet
22 Tuesday, August 27th at 10 a.m. in the Ashland Water & Sewer Conference Room.
23

- 24 d. **Ashland Heritage Commission** – Selectman membership; Vice Chairman DeWolfe
25 resigned her position as the Selectman representative on the Ashland Heritage
26 Commission. As the designated alternate Chairman Newton will become the new
27 member and Selectman Barney agreed to be the new alternate.
28

29 **VI. NONPUBLIC SESSION**

- 30 a. **MOTION:** Selectman Sharps

31 *To enter nonpublic session pursuant to RSA 91-A:3, II (1).*

32 **SECOND:** Vice Chairman DeWolfe

33 **VOTE:** 5-0

34 **MOTION PASSED**

35 **ENTERED:** 7:43 p.m.

36 **RECONVENED:** 7:53 p.m.

37 **ANNOUNCEMENT:** The Board announced the approval of a letter to Ashland
38 Historical Society about the lease agreement be sent and for the town not to accept
39 funds for the AHS/Whipple House lease payment.
40

41
42 **VII. ADJOURNED** – Board adjourned their meeting at 7:55 p.m.

43
44 *Town Manager Charles Smith wrote these meeting minutes on August 20, 2019.*

**ASHLAND BOARD OF SELECTMEN
WORK SESSION MEETING
TUESDAY, AUGUST 27, 2019
ASHLAND WATER & SEWER CONFERENCE ROOM
10:00 A.M.**

I. CALL TO ORDER

The Town of Ashland Board of Selectmen held a work session meeting at 10:00 a.m. on Tuesday, August 27, 2019 in the Water & Sewer Conference Room, with Chairman of the Board Frances Newton, Vice Chairman Kathleen DeWolfe, and Selectmen Eli Badger present for the meeting. Selectmen Leigh Sharps and Casey Barney were absent. Town Manager Charles Smith was also in attendance.

II. NEW BUSINESS

- a. **Town Manager Job Evaluation form** – the Selectmen continued their work on completing the job evaluation form for the Town Manager position by reviewing the wording of annual expectations and making necessary changes. The Board members present prefer having a full Select Board before a final vote on the form.
- b. **Employee Tuition Refund** – Town Manager Smith was approached by a Department Head about the town reimbursing tuition for employees taking classes related to their position. Town personnel policy and the Collective Bargaining Agreement (CBA) states tuition refund is eligible up to 66%. This expense has not been budgeted in the past but will be addressed during the next budget cycle.
- c. **Scribner Trustee legal questions** – Ashland Scribner Trustee Amanda Loud submitted a list of legal questions to the Board of Selectmen regarding the Scribner Trust and Trustees. Selectmen are going to review the list and determine which questions should be sent to town counsel.
- d. **Selectmen Signature File** – Board signed the auto inspection permit form that allows the Town Mechanic inspect town vehicles and issue them state inspection stickers.

III. NONPUBLIC SESSION

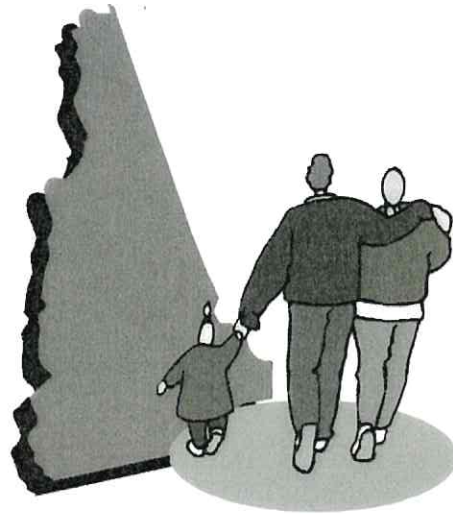
- a. **MOTION:** Vice Chairman DeWolfe
To enter nonpublic session pursuant to RSA 91-A:3, II (a).
SECOND: Selectman Badger
VOTE: 3-0
MOTION PASSED
ENTERED: 11:22 a.m. **RECONVENED:** 11:34 a.m.

IV. ADJOURNED – Board adjourned their meeting at 11:35 a.m.

Town Manager Charles Smith wrote these meeting minutes on August 28, 2019.

ASHLAND, NH

Welfare Guidelines



Mission Statement

The Town of Ashland Welfare Department provides financial assistance to those individuals and families in our community who are financially unable to meet their own basic need expense(s) such as: food, housing, medications, utilities and burials.

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I. Definitions

AGENCY: Any health, social service or other entity that provides services to a client. Any such entity to which a welfare official may refer a client for additional resources and/or assistance.

APPLICANT: A person who expresses a desire to receive general assistance or to have his/her eligibility reviewed and whose application has not been withdrawn. This may be expressed either in person or by an authorized representative of the applicant.

APPLICATION (RE-APPLICATION): Written action by which a person requests assistance from a welfare official. This application must be made on a form provided by the welfare official. The application form may be written or completed electronically by means of an interview conducted by a welfare official and verified by the applicant's signature.

ASSETS: All cash, real property, personal property and future assets owned by the applicant.

AVAILABLE LIQUID ASSETS: Amount of liquid assets after exclusions enumerated in Section IX (D). Includes cash on hand, checking accounts, bank deposits, credit union accounts, stocks, bonds, and securities. IRA (Individual Retirement Account), 401k accounts, insurance policies with a loan value, and non-essential personal property shall be considered as available liquid assets when they have been converted into cash.

CASE RECORD: Official files containing forms, correspondence and narrative records pertaining to the application, including determination of eligibility, reasons for decisions and actions by the welfare official, and kinds of assistance given. The case record may be kept electronically. A hard copy of all signed documents should be kept.

CLAIMANT: A recipient or applicant who has requested, either in person or through an authorized representative, a fair hearing under Section XIV of these guidelines.

CLIENT: An individual who receives services from the welfare department. May be a single person or encompass a family.

ELIGIBILITY: Determination by a welfare official, in accordance with the guidelines, of an applicant's need for general assistance under the formula provided in Section IX.

FAIR HEARING: A hearing which the applicant or recipient may request to contest a denial, termination or reduction of assistance. The standards for such a hearing are in Section XIV.

GENERAL ASSISTANCE: Financial assistance provided to applicants in accordance with RSA 165 and these guidelines.

HOUSEHOLD: A household is defined as:

- The applicant/recipient and persons residing with the applicant/recipient in the relationship of father, mother, stepfather, stepmother, son, daughter, husband, wife, or domestic partner; and/or

- The applicant/recipient and any adult (including an unrelated person) who resides with the applicant/recipient “in loco parentis” (in the role of a substitute parent) to a minor child (a person under 18 years of age). A person “in loco parentis” is one who intentionally accepts the rights and duties of a natural parent with respect to a child not their own and who has lived with the child long enough to form a “psychological family.”

MINOR: A person under 18 years of age.

NEED: The basic maintenance and support requirements of an applicant, as determined by a welfare official under the standards of Section IX(E) of these guidelines.

RECIPIENT: A person who is receiving general assistance.

“RELIEVE AND MAINTAIN”: The sustaining of basic needs necessary to the health and welfare of the household.

RESIDENCE: Residence or residency shall mean an applicant’s place of abode or domicile. The place of abode or domicile is that place designated by an applicant as their principal place of physical presence for the indefinite future to the exclusion of all others. Such residence or residency shall not be interrupted or lost by a temporary absence from it, if there is an intent to return to such residence or residency as the principal place of physical presence. RSA 165:1 (I); 21:6-a.

RESIDENTIAL UNIT: All persons physically residing with the applicant, including persons in the applicant’s household and those not within the household.

SHELTER: A temporary housing provider through which an individual or family may seek emergency housing until permanent housing can be found.

UTILITY: Any service such as electric, gas, oil, water or sewer necessary to maintain the health and welfare of the household.

VENDOR/PROVIDER: Any landlord, utility company, store or other business which provides goods or services needed by the applicant/recipient.

VOUCHER SYSTEM: The system whereby a municipality issues vouchers to the recipient’s vendors and providers rather than cash to the recipient. RSA 165:1(III). See Section VIII.

WELFARE OFFICIAL: The official of the municipality, or designee, who performs the function of administering general assistance. Such person has the authority to make all decisions regarding the granting of assistance under RSA 165, subject to the overall fiscal responsibility vested in selectmen, board of aldermen, city or town manager, or city or town council. The term includes “overseers of public welfare” (RSA 165:1; 41:46) and “administrator of town or city welfare” RSA 165:2.

WORKFARE: Labor performed by welfare recipients at municipal sites or human service agencies as reimbursement for benefits received. RSA 165:31.

II. Severability

If any provision of these guidelines is held at law to be invalid or inapplicable to any person or circumstances, the remaining provisions will continue in full force and effect.

III. Confidentiality of Information

Information given by or about an applicant or recipient of general assistance is confidential and privileged, and is not a public record under the provisions of RSA 91-A. Such information will not be published, released, or discussed with any individual or agency without written permission of the applicant or recipient except when disclosure is required by law, or when necessary to carry out the purposes of RSA 165. RSA 165:2-c.

IV. Roles of Local Governing Body and Welfare Official

The responsibility of the day-to-day administration of the general assistance program should be vested in the elected or appointed welfare official. The welfare official shall administer the general assistance program in accordance with the written guidelines of the municipality. The local governing body (selectmen, board of aldermen, or town or city council) is responsible for the adoption of the guidelines relative to general assistance. RSA 165:1 (II).

V. Maintenance of Records

A. Legal Requirement

Each welfare official is required by law to keep complete paper and/or electronic records concerning the number of applicants given assistance and the cost for such support. Separate case records shall be established for each individual or family applying for general assistance. The purposes for keeping such records are:

1. To provide a valid basis of accounting for expenditure of the municipality's funds;
2. To support decisions concerning the applicant's eligibility;
3. To assure availability of information if the applicant or recipient seeks administrative or judicial review of the welfare official's decision;
4. To provide the welfare official with accurate statistical information; and
5. To provide a complete history of an applicant's needs and assistance that might aid the welfare official in ongoing case management and in referring the applicant to appropriate agencies.

B. Case Records

The welfare official shall maintain case records containing the following information:

1. The complete application including any authorizations signed by the applicant allowing the welfare official to obtain or verify any pertinent information in the course of assisting the recipient, to include a signed Authorization to Release Information from the New Hampshire Division of Health and Human Services. See Appendix E, Form B.
2. Written grounds for approval or denial of an application, contained in a notice of decision. See Appendix E, Form L; see also Appendix B.
3. A narrative history recording need for assistance, the results of investigations of applicants' circumstances, referrals, changes in status, etc.
4. A tally sheet, which has complete data concerning the type, amount and dates of assistance given which may be kept on paper or electronically.

VI. Application Process

A. Right to Apply

1. Anyone may apply for general assistance by appearing in person or through an authorized representative and by completing a written or electronic application form. If more than one adult resides in a household, each may be required to appear at the welfare office to apply for assistance, unless one is working or otherwise reasonably unavailable. Unrelated adults in the applicant's residential unit may be required to apply separately if they do not meet the definition of household as defined in these guidelines. Each adult in the household may be requested to sign release of information forms.
2. The welfare official shall not be required to accept an application for general assistance from a recipient who is subject to a suspension pursuant to Section XIII(C) of these guidelines (RSA 165:1-b,VI); provided that any applicant who contests a determination of continuing noncompliance with the guidelines may request a fair hearing as provided in Section XIII(C)(7); and provided further that a recipient who has been suspended for at least six months due to noncompliance may file a new application.

B. Welfare Official's Responsibilities at Time of Application

When application is made for general assistance, the welfare official shall inform the applicant of:

1. The requirement of submitting an application. The welfare official shall provide assistance to the applicant in completing the application, if necessary (e.g., applicant is physically or mentally unable, or has a language barrier);
2. Eligibility requirements, including a general description of the guideline amounts and the eligibility formula;
3. The applicant's right to a fair hearing, and the manner in which a review may be obtained;
4. The applicant's responsibility for reporting all facts necessary to determine eligibility, and for presenting records and documents as requested and as reasonably available to support statements;
5. The joint responsibility of the welfare official and applicant for exploring facts concerning eligibility, needs and resources;
6. The kinds of verifications needed;
7. The fact that an investigation will be conducted in order to verify facts and statements presented by the applicant;
8. The applicant's responsibility to notify the welfare official of any change in circumstances that may affect eligibility;
9. Other forms of assistance for which the applicant may be eligible;
10. The availability of the welfare official to make home visits by mutually-agreed appointment to take applications and to conduct ongoing case management for applicants who cannot leave their homes;
11. The requirement of placing a lien on any real property owned by the recipient, or any civil judgements or property settlements, for any assistance given, except for good cause;
12. The fact that reimbursement from the recipient will be sought if he/she becomes able to repay the amount of assistance given; and
13. The applicant's right to review the guidelines.
14. Refer a client who is homeless or at risk of homelessness to a shelter or another appropriate housing option.
15. Meet with the applicants / client's basic needs in an appropriate and cost effective way. This may include referral to other agencies and/or resources.

C. Responsibility of Each Applicant and Recipient

At the time of initial application, and at all times thereafter, the applicant/recipient has the following responsibilities:

1. To provide accurate, complete and current information concerning needs and resources and the whereabouts and circumstances of relatives who may be responsible under RSA 165:19;
2. To notify the welfare official promptly when there is a change in needs, resources, address or household size;
3. To apply for immediately, but no later than 7 days from initial application, and accept any benefits or resources, public or private, that will reduce or eliminate the need for general assistance. RSA 165:1-b, I (d);
4. To keep all appointments as scheduled;
5. To provide records and other pertinent information and access to said records and information when requested;
6. To provide a doctor's statement if claiming an inability to work due to medical problems;
7. Following a determination of eligibility for assistance, to diligently search for employment and provide verification of work search (the number of work search contacts to be determined by the welfare official), to accept employment when offered (except for documented reasons of good cause (RSA 165:1-d)), and to maintain such employment. RSA 165:1-b, I (c);
8. Following a determination of eligibility for assistance, to participate in the workfare program (workfare) if physically and mentally able. RSA 165:1-b, I (b); and
9. To reimburse assistance granted if returned to an income status and if such reimbursement can be made without financial hardship. RSA 165:20-b.

An applicant shall be denied assistance if he/she fails to fulfill any of these responsibilities without reasonable justification. A recipient's assistance may be terminated or suspended for failure to fulfill any of these responsibilities without reasonable justification, in accordance with Section XIII(C).

Any recipient may be denied or terminated from general assistance, in accordance with Section XIII, or may be prosecuted for a criminal offense, if he/she, by means of intentionally false statements or intentional misrepresentation, or by impersonation or other willfully fraudulent act or device, obtains or attempts to obtain any assistance to which he/she is not entitled.

D. Actions on Applications

1. Decision. Unless an application is withdrawn, the welfare official shall make a decision concerning the applicant's eligibility immediately in the case of emergency, or within five working days after submission of the application. A written notice of decision shall be given in hand, delivered or mailed on the same day or next working day following the making of the decision. The notice of decision shall state that assistance of a specific kind and amount has been given and the time period of aid, or that the application has been denied, in whole or in part, with reasons for denial. A decision may also be made to pend an application subject to receipt of specified information from the applicant. The notice of decision shall contain a first notice of conditions for continued assistance and shall notify the applicant of his/her right to a fair hearing if dissatisfied with the welfare official's decision. RSA 165:1-b, II, III.

2. Emergency Assistance. If, at the time of initial contact, the applicant demonstrates and verifies that an immediate need exists, because of which the applicant may suffer a loss of a basic necessity of living or imminent threat to life or health (such as loss of shelter, utilities, heat, or lack of food or prescriptions), then temporary aid to fill such immediate need shall be given immediately, pending a decision on the application. Such emergency assistance shall not obligate the welfare official to provide further assistance after the application process is completed.

3. Temporary Assistance. In circumstances where required records are not available, the welfare official may give temporary approval of an application pending receipt of required documents. Temporary status shall not extend beyond two weeks. The welfare official shall not insist on documentary verification if such records are totally unavailable.

4. Withdrawn Applications. An application shall be considered withdrawn if:

- a. The applicant has refused to complete an application or has refused to make a good faith effort to provide required verifications and sufficient information for the completion of an application. If an application is deemed withdrawn for these reasons, the welfare official shall so notify the applicant in a written notice of decision;
- b. The applicant dies before assistance is rendered;
- c. ~~The applicant avails him/herself of other resources to meet the need in place of assistance.~~ In cases in which the Welfare Official has made an appropriate referral for temporary emergency shelter or other housing arrangements, and the applicant/ client refuses to accept such a referral, the Welfare Official is under no obligation to seek or pay for alternate housing/ shelter.
- d. The applicant requests that the application be withdrawn (preferably in writing); or
- e. The applicant does not contact the welfare official after the initial interview after being requested to do so.

E. Home Visits

A home visit may be made by appointment at the request of any applicant, only when it is impossible for the applicant or their representative to apply in person.

The home visit shall be conducted in such a manner as to preserve, to the greatest extent possible, the privacy and dignity of the applicant. To this end, the person conducting the visit shall not be in uniform or travel in a law enforcement vehicle, shall be polite and courteous, and shall not knowingly discuss or mention the application within the listening area of someone who is not a member of the household.

VII. Verification of Information

Any determination or investigation of need or eligibility shall be conducted in a manner that will not violate the privacy or personal dignity of the individual or harass or violate his or her individual rights.

A. Required Verifications

Verification will normally be required of the following:

1. Applicant's address;
2. Facts relevant to the applicant's residence, as set forth in sections IX(B) and X;
3. Names of persons in applicant's residential unit;
4. Applicant's and household's income and assets;
5. Applicant's and household's financial obligations;
6. The physical and mental condition of household members, only where relevant to their receipt of assistance, such as ability to work, determination of needs, or referrals to other forms of assistance;
7. Any special circumstances claimed by applicant;
8. Applicant's employment status and availability in the labor market;
9. Names, addresses, and employment status of potentially liable relatives;
10. Utility costs;
11. Housing costs;
12. Prescription costs; and
13. Any other costs that the applicant wishes to claim as a necessity.

B. Verification Records

Verification may be made through records provided by the applicant (for example, birth and marriage certificates, pay stubs, pay checks, rent receipts, bankbooks, etc.) as primary sources. The failure of the applicant to bring such records does not affect the welfare official's responsibility to process the application promptly. The welfare official shall inform the applicant what records are necessary, and the applicant is required to produce records possessed as soon as possible. However, the welfare official shall not insist on documentary verification if such records are not available, but should ask the applicant to suggest alternative means of verification.

C. Other Sources of Verification

Verification may also be made through other sources, such as relatives, employers, former employers, banks, school personnel, and social or government agencies. The cashier of a national bank or a treasurer of a savings and trust company is authorized by law to furnish information regarding amounts deposited to the credit of an applicant or recipient. RSA 165:4.

D. Written Consent of Applicant

When information is sought from such other sources, the welfare official shall explain to the applicant or recipient what information is desired, how it will be used, and the necessity of obtaining it in order to establish eligibility. Before contact is made with any other source, the welfare official shall obtain written consent of the applicant or recipient, unless the welfare official has reasonable grounds to suspect fraud. In the case of suspected fraud, the welfare official shall carefully record his/her reasons and actions, and before any accusation or confrontation is made, the applicant shall be given an opportunity to explain or clarify the suspicious circumstances.

E. Legally Liable Relatives

The welfare official may seek statements from the applicant's legally liable relatives regarding their ability to help support the applicant.

F. Refusal to Verify Information

Should the applicant or recipient refuse comment and/or indicate an unwillingness to have the welfare official seek further information that is necessary, assistance may be denied for lack of eligibility verification.

VIII. Disbursements

The municipality pays in a voucher system. RSA 165:1 (III). Vouchers are payable directly to the vendors (utilities, landlords, stores, etc.) involved.

The amount shown on the voucher is the maximum amount to be used for payment. In accordance with the municipality's accounting practices, a recipient may be required to sign the voucher to insure proper usage. The vendor returns the voucher with the required documentation, for payment, to the welfare official. After the

initial transaction, if there is any unspent money, the voucher shall be returned to the municipality for payment of the actual amount listed on an itemized bill or register tape. Vouchers altered by the recipient or vendor may not be honored.

IX. Determination of Eligibility and Amount

A. Eligibility Formula

An applicant is eligible to receive assistance when:

1. He/she meets the non-financial eligibility factors listed in Section C below; and
2. The applicant's basic maintenance need, as determined under Section E below, exceeds his/her available income (Section F below) plus available liquid assets (Section D below). If available income and available liquid assets exceed the basic maintenance need (as determined by the guideline amounts), the applicant is not eligible for general assistance. If the need exceeds the available income/assets, the amount of assistance granted to the applicant shall be the difference between the two amounts, in the absence of circumstances deemed by the welfare official to justify an exception.
3. Other than provided elsewhere in these guidelines, arrearages shall not be paid. ~~Assistance will be given towards current and forward need only.~~

B. Legal Standard and Interpretation

"Whenever a person in any town is poor and unable to support himself he shall be relieved and maintained by the overseers of public welfare of such town, whether or not he has residence there." RSA 165:1.

1. An applicant cannot be denied assistance because he/she is not a resident. See Section X.
2. "Whenever" means at any or whatever time that person is poor and unable to support him or herself.
 - a. The welfare official, or a person authorized to act on his/her behalf, shall be available during normal business hours.
 - b. The eligibility of any applicant for general assistance shall be determined no later than five (5) working days after the application is submitted. If the applicant has an emergency need, then assistance for such emergency need shall be immediately provided in accordance with Section VI (D)(1), (2).
 - c. Assistance shall begin as soon as the applicant is determined to be eligible.
3. "Poor and unable to support" means that an individual lacks income and available liquid assets to adequately provide for the basic maintenance needs of him/herself or family as determined by the guidelines.

4. "Relieved" means an applicant shall be assisted to meet those basic needs.

C. Non-Financial Eligibility Factors

1. Age. General assistance cannot be denied any applicant because of the applicant's age; age is not a factor in determining whether or not an applicant may receive general assistance. Minor children are assumed to be the responsibility of their parent(s) or legal guardian(s), unless circumstances warrant otherwise.

2. Support Actions. No applicant or recipient shall be compelled, as a condition of eligibility or continued receipt of assistance, to take any legal action against any other person. The municipality may pursue recovery against legally liable persons or governmental units. See Section XVI.

3. Eligibility for Other Categorical Assistance. Recipients who are, or may be, eligible for any other form of public assistance must apply for such assistance immediately, but no later than seven days after being advised to do so by the welfare official. Failure to do so may render the recipient ineligible for assistance and subject to action pursuant to Section XIII of these guidelines. No person receiving Old Age Assistance (OAA) or Aid to the Permanently and Totally Disabled (APTD), under RSA 167 or 161, shall ~~at the same time be eligible for general assistance, except for emergency medical assistance as defined in Section IX (E)(8)(a) for these guidelines~~ **be entitled for assistance as long as the otherwise qualify for assistance.** RSA 167:27.

4. Employment. An applicant who is gainfully employed, but whose income and assets are not sufficient to meet necessary household expenses, may be eligible to receive general assistance. However, recipients who without good cause refuse a job offer or referral to suitable employment, participation in the workfare program, or who voluntarily leave a job without good cause may be ineligible for continuing general assistance in accordance with the procedures for suspension outlined in the guidelines. The welfare official shall first determine whether there is good cause for such refusal, taking into account the ability and physical and mental capacity of the applicant, transportation problems, working conditions that might involve risks to health or safety, lack of adequate child care, or any other factors that might make refusing a job reasonable. These employment requirements shall extend to all adult members of the household. **Child care searches must be documented.**

5. Registration with the New Hampshire Department of Employment Security (NHES) and Work Search Requirements. All unemployed recipients and adult members of their households shall, within seven days after having been granted assistance, register with NHES to find work and must conduct a reasonable, verified job search as determined by the welfare official. Each recipient must apply for employment to each employer to whom he/she is referred by the welfare official. These work search requirements apply unless the recipient and each other adult member of the household is:

- a. Gainfully employed full-time;
- b. A dependent 18 or under who is regularly attending secondary school;

c. Unable to work due to illness or mental or physical disability of him/herself or another member of the household, as verified by the welfare official; or

d. Is solely responsible for the care of a child under the age of five. RSA 165:31, III. A recipient responsible for the care of a child aged five to twelve shall not be excused from work search requirements, but shall be deemed to have good cause to refuse a job requiring work during hours the child is not usually in school, if there is no responsible person available to provide care, and it is verified by the welfare official that no other care is available.

The welfare official shall give all necessary and reasonable assistance to ensure compliance with registration and work requirements, including the granting of allowances for transportation and work clothes. Failure of a recipient to comply with these requirements without good cause will be reason for denial of assistance.

6. Students. Applicants who are college students not available for or refusing to seek full-time employment are not eligible for general assistance.

7. Non-Citizens. The welfare officer may, in his/her sole discretion, provide limited assistance to non-citizens not otherwise eligible for general assistance.

a. A non-citizen who is not:

- A qualified alien under 8 USCA 1641,
- A non-immigrant under the federal Immigration and Nationality Act, or
- An alien paroled into the United States for less than one year under 8 USCA 1182(d)(5) is not eligible for general assistance from the municipality. 8 USCA 1621(a).

b. Qualified aliens include aliens who are lawfully admitted for permanent residence under the Immigration and Nationality Act (8 USCA 1101 et seq.), aliens who are granted asylum under that act, certain refugees, and certain battered aliens. 8 USCA 1641.

c. A non-citizen who is not eligible for general assistance may be eligible for state assistance with health care items and services that are necessary for the treatment of an emergency medical condition, which is defined as a medical condition (including emergency labor and delivery) manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention could reasonably be expected to result in:

- Placing the patient's health in serious jeopardy;
- Serious impairment to bodily functions; or
- Serious dysfunction of any bodily organ or part. 8 USCA 1621(b) and 42 USCA 1396(v)(3).

d. A non-citizen may also be eligible for general assistance for treatment of an emergency medical condition, pursuant to Section IX(E)(8)(a) of these guidelines.

e. Non-citizen applicants for general assistance may be required to provide proof of eligibility. 8 USCA 1625.

8. Property Transfers. No applicant who is otherwise eligible shall receive such assistance if he/she has made an assignment, transfer, or conveyance of property for the purpose of rendering him/herself eligible for assistance within three years immediately preceding his/her application. RSA 165:2-b.

9. Employment of Household Members. The employment requirements of these guidelines, or participation in the workfare program, shall be required for all adults aged 18 to 65 years residing in the same household, except those regularly attending secondary school or employed on a full-time basis, who are:

- a. Members of the recipient's household;
- b. Legally liable to contribute to the support of the recipient and/or children of the household; and
- c. Not prevented from maintaining employment and contributing to the support of the household by reason of physical or mental disability or other justifiable cause as verified by the welfare official.

The welfare official may waive this requirement where failure of the other household members to comply is not the fault of the recipient and the welfare official decides it would be unreasonable for the recipient to establish a separate household. RSA 165:32.

10. Disqualification for Voluntary Termination of Employment. Any applicant eligible for assistance who voluntarily terminated employment shall be ineligible to receive assistance for 90 days from the date of employment termination, provided the applicant:

- a. Has received local welfare within the past 365 days; and
- b. Has been given notice that voluntary termination of employment without good cause could result in disqualification; and
- c. Has terminated employment of at least 20 hours per week without good cause within 60 days of an application for local welfare; and
- d. Is not responsible for supporting minor children in his/her household; and
- e. Did not have a mental or physical impairment which caused him/her to be unable to work.

Good cause for terminating employment shall include any of the following: discrimination, unreasonable work demands or unsuitable employment, retirement, leaving a job in order to accept a bona-fide job offer, migrant farm labor or seasonal construction, and lack of transportation or child care. An applicant shall be considered to have voluntarily terminated employment if the applicant fails to report for work without good cause. An applicant who is fired or resigns from a job at the request of the employer due to applicant's inability to maintain the employer's normal work productivity standard shall not be considered to have voluntarily terminated employment. RSA 165:1-d.

D. Available Assets

1. Available Liquid Assets. Cash on hand, bank deposits, credit union accounts, securities and retirement plans (i.e., IRA's, deferred compensation, Keogh's, etc.) are available liquid assets. Insurance policies with a loan value, and non-essential personal property, may be considered as available liquid assets when they have been converted into cash. The welfare official shall allow a reasonable time for such conversion. However, tools of a trade, livestock and farm equipment, and necessary and ordinary household goods are essential items of personal property which shall not be considered as available assets. ~~When they have been converted into cash,~~ IRS tax refunds are also considered available liquid assets. If the client has not applied for his/her tax refund the notice of decision shall state the refund must be applied for within 7 days of the notice if further assistance is expected.

2. Automobile Ownership. The ownership of one automobile by an applicant/recipient or his/her dependent does not affect eligibility if it is essential for transportation to seek or maintain employment, to procure medical services or rehabilitation services, or if its use is essential to the maintenance of the individual or the family. ~~Car payments of no more than \$200.00 may be considered allowable expenses at the direction of the welfare/ technician if the car is used for employment or medical reasons, however, this will be the last expense paid out of the amount of assistance for which the applicant qualifies. A reasonable gas allowance can be allowed in these circumstances. Utilities are to be paid prior to the car payment.~~

3. Insurance. The ownership of insurance policies does not affect eligibility. However, when a policy has cash or loan value, the recipient will be required to obtain and/or borrow all available funds, which shall then be considered available liquid assets. ~~Other than health insurance, insurance premiums are not considered a basic need when determining eligibility. The town does not allow any insurance with the exception of health to be paid prior to the basic living expenses.~~ Motor vehicle insurance premiums and/or SR22 insurance premiums are not considered a basic need when determining eligibility.

4. Real Estate. The type and amount of real estate owned by an applicant does not affect eligibility, although rent or other such income from property shall be considered as available to meet need. Applicants owning real estate property, other than that occupied as their primary residence, shall be expected to make reasonable efforts to dispose of it at fair market value. Applicants shall be informed that a lien covering the amount of any general assistance they receive shall be placed against any real estate they own. RSA 165:28.

E. Standard of Need—Basic Needs Criteria

A client must utilize all income and financial resources available to them to meet their own basic needs. Basic needs are: rent, food, cleaning and personal hygiene items, utilities, prescriptions, diapers, and car gas or the cost of public transportation for essential travel. Documented child care costs and court ordered child support payments may be considered allowable expenses. At each appointment clients must provide legitimate, dated receipts to account for all expenses. Non-basic need expenses include, but are not limited to: credit card payments, rent-to-own items, cable or satellite television service, internet service, repayment of personal loans, traffic citations, bail, and court fines. Any income or financial resources that are used for non-basic needs, and/or that are not accounted for with receipts, will be considered available to the client when determining eligibility or will be grounds for suspension of assistance.

~~The basic financial requirement for general assistance is that an applicant be poor and unable to support him/herself. An applicant shall be considered poor when he/she has insufficient available income/assets to purchase either for him/herself or dependents any of the following.~~

1. Shelter. The amount to be included as “need” for shelter is the actual cost of rent or mortgage necessary to provide shelter in that municipality. Such cost shall be determined in accordance with subparagraph 11 below. See Appendix A. **All rentals will be paid on a weekly basis. If utilities are not included in the rent the average cost of those utilities will be deducted from the rental allowance when determining need.**

a. Shelter Arrearages. Shelter arrearages will be included in the “need” formula if, and only if, such payment is necessary to prevent eviction or foreclosure or to protect the health and safety of the household. However, if the amount of such mortgage or rental arrearage substantially exceeds the cost of alternative, available housing which complies with local health and housing code standards, or if the payment of arrears will not prevent eviction or foreclosure, the welfare official may instead authorize payment of security deposit, rent, and/or reasonable relocation expenses for such alternative housing if, under the circumstances of the case, it is reasonable to do so and would not cause undue hardship to the applicant household. Alternative housing may include transitional housing as an option.

b. Security Deposits. Security deposits may be included in the ‘need’ formula if, and only if, the applicant is unable to secure alternative shelter for which no security deposit is required or is unable to secure funds, either him/herself or from alternative sources, for payment of the deposit. **The Welfare Official Technician may negotiate with the landlord for either a reduced deposit or for a waiver of the security deposit requirements and payment in installments shall be provided.** Any security deposit provided by the general assistance program which is returned under RSA 540-A:7 shall be returned to the municipality, not the recipient.

c. Relative Landlords. Whenever a relative of an applicant is also the landlord for the applicant, a financial analysis shall be made in accordance with RSA 165:19.

2. Utilities. When utility costs are not included in the shelter expense, the most recent outstanding monthly utility bill will be included as part of “need” by the welfare official. Arrearages will not normally be included in “need” except as set forth below.

NOTE: The New Hampshire Public Utilities Commission (PUC) has established comprehensive rules governing the provision of some utility services. Generally speaking, the PUC governs electric, telephone, water, and sewer; it does not govern any municipal utilities, propane tanks, or fuel oil. With the exception of telephone, the rules are consistent across utilities. These rules and regulations cover the initiation of service, payment arrangements, termination of service, the terms of restoration of service, the requirement of deposits, municipal guarantees and guarantees from other third parties. There are special rules as to winter termination. The welfare official should be familiar with these rules in order to ensure that needs are properly met at the lowest available cost. The PUC has a toll-free consumer assistance number: 800/852-3793.

a. Arrearages. Arrearages will not be included except when necessary to ensure the health and safety of the applicant household or to prevent termination of utility service where no other

resources or referrals can be utilized. In accordance with the rules of the PUC relating to electric utilities, arrearages for electric service need not be paid if the welfare official notifies the electric company that the municipality guarantees payment of current electric bills as long as the recipient remains eligible for general assistance.

b. Restoration of Service. When utility service has been terminated and the welfare official has determined that alternative utility service is not available and alternative shelter is not feasible, arrearages will be included in “need” when restoration of service is necessary to ensure the health and safety of the applicant household. The welfare official may negotiate with the utility for payment of less than the full amount of the arrears and/or may attempt to arrange a repayment plan to obtain restoration of service.

When electric service has been terminated and restoration is required, arrearages may either be included as set forth in the above paragraph, or may be paid in accordance with a reasonable payment plan entered into by the applicant and the electric company. The welfare official may hold the recipient accountable for the payment arrangement for as long as the recipient continues to request general assistance on a regular basis. Payment of a payment plan may be a required element of a notice of decision or case plan.

c. Deposits. Utility security deposits will be considered as “need” if, and only if, the applicant is unable to secure funds for the payment of the deposit and is unable to secure utility service without a deposit. Such deposits shall, however, be the property of the municipality.

3. Food. The amount included as “need” for food purchases will be in accordance with the most recent standard food stamp allotment, as determined under the food stamp program administered by the New Hampshire Department of Health and Human Services. An amount in excess of the standard food allotment may be granted if one or more members of the household needs a special diet, as verified by the welfare official, the documented cost of which is greater than can be purchased with the family’s allotment of food stamps. Food vouchers may not be used for alcohol, tobacco or pet food.

4. Household Maintenance Allowance. Applicants may include, in calculating “need,” the cost of providing personal and household necessities in an amount not to exceed these guidelines, as determined in accordance with subparagraph 11 below. (See Appendix A.) Need allowance for diapers shall be calculated based on usage.

5. Telephone. If the absence of a telephone would create an unreasonable risk to the applicant’s health or safety (as verified by the welfare official), or for other good cause as determined by the welfare official, the lowest available basic monthly rate will be budgeted as “need.” While payments will not be made for telephone bills, under exceptional circumstances where no other source of assistance is available payments may be made to maintain basic telephone service.

6. Transportation. If the welfare official determines that transportation is necessary (e.g., for health or medical reasons, to maintain employment, or to comply with conditions of assistance) “need” should include the costs of public transportation, where available. If, and only if, the transportation need cannot be reasonably provided by alternative means, such as public transportation or volunteer drivers, a reasonable

amount for car payments and gasoline should be included as part of “need” when determining eligibility or amount of aid.

7. Maintenance of Insurance. In the event that the welfare official determines that the maintenance of medical insurance is essential, an applicant may include as “need” the reasonable cost of such premiums.

8. Emergency and Other Expenses. In the event that the applicant has the following current expenses, the actual cost shall be included as emergency and other expenses to determine eligibility and amount of assistance:

a. Medical Expenses. The welfare official shall not consider including amounts for medical, dental or eye services unless the applicant can verify that all other potential sources have been investigated and that there is no source of assistance other than local welfare. Other sources to be considered shall include state and federal programs, local and area clinics, area service organizations and area hospital indigent programs designed for such needs. When an applicant requests medical service, prescriptions, dental service or eye service, the local welfare official may require verification from a doctor, dentist or person licensed to practice optometry in the area, indicating that these services are absolutely necessary and cannot be postponed without creating a significant risk that the applicant’s wellbeing will be placed in serious jeopardy.

b. Legal Expenses. Except for those specifically required by statute, no legal expenses will be included.

c. Clothing. If the applicant has an emergency clothing need which cannot be met in a timely fashion by other community resources (i.e.: Salvation Army, Red Cross, church group), the expense of reasonably meeting that emergency clothing need will be included.

9. Unusual Needs Not Otherwise Provided For in These Guidelines. If the welfare official determines that the strict application of the standard of need criteria will result in unnecessary or undue hardship (e.g. needed services are inaccessible to the applicant), such official may make minor adjustments in the criteria, or may make allowances using the emergency need standards stated in Section VI(D)(2) of these guidelines. Any such determination, and the reasons therefore, shall be stated in writing in the applicant’s case record.

10. Shared Expenses. If the applicant/recipient household shares shelter, utility, or other expenses with a non-applicant/recipient (i.e.: is part of a residential unit), then need should be determined on a pro rata share, based on the total number of adults in the residential unit (e.g.: three adults in residential unit, but only one applies for assistance—shelter need is 1/3 of shelter allowance for household of three adults).

11. Payment Levels for Allowable Expenses. When adopting these guidelines, the municipal governing body shall establish payment levels for various allowable expenses which shall be based on actual local market conditions and costs. The payment levels shall be reviewed by the welfare official annually and modifications presented to the municipal governing body where market conditions have changed. RSA 165:1, II.

12. Storage. Normally the town will not consider storage a necessity living expense, however, if no alternative for storage is found, Welfare may consider for a limited time up to \$50.00 per month as an allowable expense paid for by the client.

F. Income

In determining eligibility and the amount of assistance, the standard of need shall be compared to the available income/assets. Computation of income and expenses will be by the week or month. The following items will be included in the computation:

1. Earned Income. Income in cash or in-kind earned by the applicant or any member of the household through wages, salary, commissions, or profit, whether self-employed or as an employee, is to be included as income. Rental income and profits from items sold are considered earned income. With respect to self-employment, total profit is arrived at by subtracting business expenses from gross income in accordance with standard accounting principles. When income consists of wages, the amount computed should be that available after income taxes, social security and other payroll deductions required by state, federal, or local law, court ordered support payments and child care costs, and work related clothing costs have been deducted from income. Wages that are trusteed, or income similarly unavailable to the applicant or applicant's dependents, should not be included.

2. Income or Support from Other Persons. Contributions from relatives or other household members shall be considered as income only if actually available and received by the applicant or recipient. The income of non-household members of the applicant's residential unit shall not be counted as income. (Expenses shared with non-household members may affect the level of need, however. See Section IX(E)(10) regarding determination of need in cases of non-household residential units.)

3. Income from Other Assistance or Social Insurance Programs.

a. State categorical assistance benefits, OASDI payments, Social Security Payments, VA benefits, unemployment insurance benefits, and payment from other government sources shall be considered income.

b. Food Stamps cannot be counted as income pursuant to federal law. (7 USC 2017(b))

c. Fuel assistance cannot be counted as income pursuant to federal law. (42 USC 8624(f)(1))

4. Court-Ordered Support Payments. Alimony and child support payments shall be considered income only if actually received by the applicant or recipient. **To verify child support payment, call the child support auto line at 1-800-371-8844. You will need to enter the payee's social security number.**

5. Income from Other Sources. Payment from pension, trust funds, and similar programs shall be considered income. **IRS tax refunds are also considered income.**

6. Earnings of a Child. No inquiry shall be made into the earnings of a child 14 years of age or less unless that child makes a regular and substantial contribution to the family.

7. Option to Treat a Qualified State Assistance Reduction as Deemed Income. The welfare official may deem as income all or any portion of any qualified state assistance reduction pursuant to RSA 167:82,VIII. The following criteria shall apply to any action to deem income under this section. RSA 165:1-e.

- a. The authority to deem income under this section shall terminate when the Qualified State Assistance Reduction no longer is in effect.
- b. Applicants for general assistance may be required to cooperate in obtaining information from the Department of Health and Human Services as to the existence and amount of any Qualified State Assistance Reduction. No applicant for general assistance may be considered to be subject to a Qualified State Assistance Reduction unless the existence and amount has been confirmed by the Department of Health and Human Services.
- c. The welfare official shall provide the applicant with a written decision which sets forth the amount of any deemed income used to determine eligibility for general assistance.
- d. Whenever necessary to prevent an immediate threat to the health and safety of children in the household, the welfare official shall waive that portion, if any, of the Qualified State Assistance Reduction as necessary.

G. Residents of Shelters for Victims of Domestic Violence and Their Children

An applicant residing in a shelter for victims of domestic violence and their children who has income, and owns resources jointly with the abusive member of the applicant's household, shall be required to cooperate with the normal procedures for purposes of verification. Such resources and income may be excluded from eligibility determinations unless the applicant has safe access to joint resources at the time of application. The verification process may be completed through an authorized representative of the shelter of residence. The normal procedures taken in accordance with these guidelines to recover assistance granted shall not delay such assistance.

X. Non-Residents

A. Eligibility

Applicants who are temporarily in a municipality which is not their municipality of residence and who do not intend to make a residence there are nonetheless eligible to receive general assistance, provided they are poor and unable to support themselves. RSA 165:1-c. No applicant shall be refused assistance solely on the basis of residence. RSA 165:1.

B. Standards

The application procedure, eligibility standards and standard of need shall be the same for nonresidents as for residents.

C. Verification

Verification records shall not be considered unavailable, nor the applicant’s responsibility for providing such records relaxed, solely because they are located in the applicant’s municipality of residence.

D. Temporary or Emergency Aid

The standards for the fulfilling of immediate or emergency needs of nonresidents and for temporary assistance pending final decision shall be the same as for residents, as set forth in Section VI (D)(2).

E. Determination of Residence

Determination of residence shall be made if the applicant requests return home transportation (See paragraph F below), or if the welfare official has reason to believe the applicant is a resident of another New Hampshire municipality from which recovery can be made under RSA 165:20.

- 1. **Minors.** The residence of a minor applicant shall be presumed to be the residence of his/her custodial parent or guardian.

- 2. **Adults.** For competent adults, the standard for determining residence shall be the overall intent of the applicant, as set forth in the Section I definition of “residence.” The statement of an applicant over 18 as to his/her residence or intent to establish residence shall be accepted in the absence of strongly inconsistent evidence or behavior.

F. Return Home Transportation

At the request of a nonresident applicant, any aid, temporary or otherwise, to which he/she would be otherwise entitled under the standards set forth in these guidelines, may be used by the welfare official to cause the applicant to be returned to his/her municipality of residence. RSA 165:1-c.

G. Recovery

Any aid given to a nonresident, including the costs of return home transportation, may be recovered from his/her municipality of residence using the procedures of Section XVI (B).

XI. Burials & Cremations

The welfare official shall provide for proper burial or cremation, at municipal expense, of persons found in the municipality at time of death, regardless of whether the deceased person ever applied for or received general assistance from any municipality. In such cases, assistance may be applied for on behalf of the deceased

person, however the application should be made before any burial or cremation expenses are incurred. The expense may be recovered from the deceased person's municipality of residence, or from a liable relative pursuant to RSA 165:3, II. If relatives, other private persons, the state or other sources are unable to cover the entire burial/cremation expense, the municipality will pay up to \$_____ for burial/cremation. (See Appendix A.) RSA 165:3 and RSA 165:1-b; see also RSA 165:27 and 165:27-a. **The town will not assist if state or federal burial benefits are available. The town will only consider paying burial benefits in the instance of cremation charges. The request should be made "prior" to the funeral in a timely manner, immediately following the time of death.**

XII. Right to Notice of Adverse Action

A. Right to a Written Decision

All persons have a constitutional right to be free of unfair, arbitrary or unreasonable action taken by government. This includes applicants for and recipients of general assistance whose aid has been denied, terminated or reduced. Every applicant and recipient shall be given a written notice of every decision regarding assistance (See Section VI(D) for notice where application is granted.) The welfare official will make every effort to ensure that the applicant understands the decision.

B. Action Taken for Reasons Other Than Noncompliance with the Guidelines

1. Whenever a decision is made to deny assistance or to refuse to grant the full amount of assistance requested, a notice of the decision shall be given or mailed to the applicant either the same day or next work day following the making of the decision or within five working days from the time the application is filled out and submitted, whichever occurs first.
2. In any case where the welfare official decides to terminate or reduce assistance for reasons other than noncompliance with the guidelines, the official shall send notice at least seven days in advance of the effective date of the decision to the recipient stating the intended action.
3. The notice required by paragraphs 1 and 2 above shall contain:
 - a. A clear statement of the reasons for the denial or proposed termination or reduction.
 - b. A statement advising the recipient of his/her right to a fair hearing and that any request for a fair hearing must be made in writing within five working days.
 - c. A form on which the recipient may request a fair hearing.
 - d. A statement advising the recipient of the time limits which must be met in order to receive a fair hearing.

- e. A statement that assistance may continue, if there was initial eligibility, until the date of hearing, if requested by the claimant. Aid must be repaid if the claimant fails to prevail at the hearing.

C. Suspension for Noncompliance with the Guidelines

1. Due Process. Recipients must comply with these guidelines and the reasonable requests of welfare officials. Welfare officials must enforce the guidelines while ensuring that all recipients and applicants receive due process. Recipients should be given reasonable notice of the conditions and requirements of eligibility and continuing eligibility and notice that noncompliance may result in termination or suspension.

2. Conditions. Any applicant/recipient otherwise eligible for assistance shall become ineligible under RSA 165:1-b if he/she willfully and without good cause fails to comply with the requirements of these guidelines relating to the obligation to:

- a. Disclose and provide verification of income, resources or other material financial data, as set out in Sections VI(C) and VII of these guidelines, including any changes in this information;
- b. Participate in the work program under Section VI(C), to the extent assigned by the welfare official;
- c. Comply with the work search requirements imposed by the welfare official under Section VI(C); and
- d. Apply for other public assistance, as required by the welfare official under Section VI(C).

3. First Notice. No recipient otherwise eligible shall be suspended for noncompliance with conditions unless he/she has been given a written notice of the actions required in order to remain eligible and a seven-day period within which to comply. The first notice should be given at the time of the notice of decision and thereafter as conditions change. (See Form L.) Additional notice of actions required should also be given, as eligibility is re-determined, but without an additional seven day period unless new actions are required. RSA 165:1-b, II.

4. Noncompliance.

- a. If a recipient willfully and without good cause fails to come into compliance during the seven day period, or willfully falls into noncompliance within 30 days from receipt of a first notice, the welfare official shall give the recipient a suspension notice, as set forth in paragraph 5. See Form L; see Appendix B.
- b. If a recipient falls into noncompliance for the first time more than 30 days after receipt of a first notice, the welfare official shall give the recipient a new first notice with a new seven day period to comply (See Form L) before giving the recipient the suspension notice. RSA 165:1-b, III.

5. Suspension Notice. Written notice to a recipient that he/she is suspended from assistance due to failure to comply with the conditions required in a first notice shall include (See Form L):

- a. A list of the guidelines with which the recipient is not in compliance and a description of those actions necessary for compliance;
- b. The period of suspension (See paragraph 6 below);
- c. Notice of the right to a fair hearing on the issue of willful noncompliance and that such request must be made in writing within five days of receipt of the suspension notice;
- d. A statement that assistance may continue in accordance with the prior eligibility determination until the fair hearing decision is made if the recipient so requests on the request form for the fair hearing, however, if the recipient fails to prevail at the hearing: 1) the suspension will start after the decision, and 2) such aid must be repaid by the recipient; and
- e. A form on which the individual may request a fair hearing and the continuance of assistance pending the outcome.

6. Suspension Period. The suspension period for failure to comply with these guidelines shall last:

- a. Either seven days, or 14 days if the recipient has had a prior suspension which ended within the past six months, and
- b. Until the recipient complies with the guidelines if the recipient, upon the expiration of the seven or 14-day suspension period, continues to fail to carry out the specific actions set forth in the notice.
- c. Notwithstanding paragraph C(6)(b) above, a recipient who has been suspended for noncompliance for at least six months may file a new application for assistance without coming back into compliance.

7. Fair Hearing on Continuing Noncompliance. A recipient who has been suspended until he/she complies with the guidelines may request a fair hearing to resolve a dispute over whether or not he/she has satisfactorily complied with the required guidelines, however no assistance shall be available under paragraph C(5)(d) above after 14 days of suspension.

8. Compliance after Suspension. A recipient who has been subject to a suspension and who has come back into compliance shall have his/her assistance resumed, provided he/she is still otherwise eligible. The notice of decision stating that assistance has been resumed should again set forth the actions required to remain eligible for assistance, but need not provide a seven-day period for compliance unless new conditions have been imposed.

XIII. Fair Hearings

A. Requests

A request for a fair hearing is a written expression, by the applicant or recipient, or any person acting for him/her, to the effect that he/she wants an opportunity to present his/her case to a higher authority. When a request for assistance is denied or when an applicant desires to challenge a decision made by the welfare official relative to the receipt of assistance, the applicant must present a request for a fair hearing to the welfare official within five (5) working days of receipt of the notice of decision at issue. RSA 165:1-b, III. See Form O.

B. Time Limits for Hearings

Hearings requested by claimants must be held within seven (7) working days of the receipt of the request. The welfare official shall give notice to the claimant setting the time and location of the hearing. This notice must be given to the claimant at least forty-eight (48) hours in advance of the hearing, or mailed to the claimant at least seventy-two (72) hours in advance of the hearing.

C. The Fair Hearing Officer(s)

The fair hearing officer or officers may be chosen by the (mayor, manager, administrative assistant or chairman of the board of selectmen). The person(s) serving as the fair hearing authority must:

1. Not have participated in the decision causing dissatisfaction;
2. Be impartial;
3. Be sufficiently skilled in interviewing to be able to obtain evidence and facts necessary for a fair determination; and
4. Be capable of evaluating all evidence fairly and realistically, to explain to the claimant the laws and regulations under which the welfare official operated, and to interpret to the welfare official any evidence of unsound, unclear or inequitable policies, practices or action.

D. Fair Hearing Procedures

1. All fair hearings shall be conducted in such a manner as to ensure due process of law. Fair hearings shall not be conducted according to strict rules of evidence. The burden of proof shall be on the claimant, who shall be required to establish his/her case by a preponderance of the evidence.
2. The welfare official responsible for the disputed decision shall attend the hearing and testify about his/her actions and the reasons therefore.
3. Both parties shall be given the opportunity to offer evidence and explain their positions as fully and completely as they wish. The claimant shall have the opportunity to present his/her own case or, at the claimant's option, with the aid of others, and to bring witnesses, to establish all pertinent facts, to advance

any arguments without undue interference, to question or refute testimony or evidence, including the opportunity to confront and cross-examine adverse witnesses.

4. A claimant or his/her duly authorized representative has the right to examine, prior to a fair hearing, all records, papers and documents from the claimant's case file which either party may wish to introduce at the fair hearing, as well as any available documents not contained in the case file but relevant to the welfare official's action of which the claimant complains. The claimant may introduce any such documents, papers or records into evidence. No record, paper or document, which the claimant has requested to review but has not been allowed to examine prior to the hearing, shall be introduced at the hearing or become part of the record.

5. The welfare official (or a duly authorized representative) shall have the right to examine at the fair hearing all documents on which the claimant plans to rely at the fair hearing and may request a 24-hour continuance if such documents contain evidence not previously provided or disclosed by the claimant. Should the applicant have new documentation relevant to the disputed decision, he/she may reapply for assistance and file a written withdrawal of the fair hearing request.

6. The decision of the fair hearing officer(s) must be based solely on the record, in light of these guidelines. Evidence, both written and oral, which is admitted at the hearing shall be the sole contents of the record. The fair hearing officer shall not review the case record or other materials prior to introduction at the hearing.

7. The parties may stipulate to any facts.

8. All fair hearings may be tape-recorded and retained for six (6) months.

E. Decisions

1. Fair hearing decisions shall be rendered within seven (7) working days of the hearing. Decisions shall be in writing setting forth the reasons for decision and the facts on which the fair hearing officer relied in reaching the decision. A copy of the decision shall be mailed or delivered to the claimant and to the welfare official.

2. Fair hearing decisions will be rendered on the basis of the officer's findings of fact, these guidelines and state and federal law. The fair hearing decision shall set forth appropriate relief.

3. The decision shall be dated. In the case of a hearing to review a denial of aid, the decision is retroactive to the date of the action being appealed. If a claimant fails to prevail at the hearing, the assistance given pending the hearing shall be a debt owed by the individual to the municipality.

4. The welfare official shall keep all fair hearing decisions on file in chronological order.

5. None of the procedures specified herein shall limit any right of the applicant or recipient to subsequent court action to review or challenge the adverse decision.

XIV. Liens

A. Real Estate

The law requires the municipality to place a lien for welfare aid received on any real estate owned by an assisted person in all cases except for just cause. (This section does not authorize the placement of a lien on the real estate of legally liable relatives, as defined by RSA 165:19.) The selectmen, city council, or alderman shall file a Notice of Lien with the County Registry of Deeds, complete with the owner's name and a description of the property sufficient to identify it. Interest at the rate of 6% per year shall be charged on the amount of money constituting the lien commencing one year after the date the lien is filed, unless waived by the municipality. The lien remains in effect until enforced or released or until the amount of the lien is repaid to the municipality. The lien shall not be enforced so long as the real estate is occupied as the sole residence of the assisted person, his/her surviving spouse, or his/her surviving children who are under age 18 or blind or permanently and totally disabled. At such time as the lien may become enforceable, the welfare officer shall attempt to contact the attorney handling the real estate or estate before enforcing the lien. Upon repayment of a lien, the municipality must file written notice of the discharge of the lien with the County Registry of Deeds. RSA 165:28. A sample notice of lien is included in Appendix E as Form R.

B. Civil Judgments – RSA 165:28-a.

1. A municipality shall be entitled to a lien upon property passing under the terms of a will or by intestate succession, a property settlement, or a civil judgment for personal injuries (except Workers Compensation) awarded any person granted assistance by the municipality for the amount of assistance granted by the municipality.
2. The municipality shall be entitled to the lien only if the assistance was granted no more than 6 years before the receipt of the inheritance or the award of the property settlement or civil judgment. When the welfare officer becomes aware of such a claim against a civil judgment, he/she shall contact the attorney representing the recipient.
3. This lien shall take precedence over all other claims.

XV. Recovery of Assistance

The welfare official shall seek to recover money expended to assist eligible applicants. There shall be no delay, refusal to assist, reduction or termination of assistance while the welfare official is pursuing the procedural or statutory avenues to secure reimbursement. Any legal action to recover must be filed in a court within six (6) years after the expenditure. RSA 165:25.

A. Recovery from Responsible Relatives

The amount of money spent by a municipality to assist a recipient who has a father, mother, stepfather, stepmother, husband, wife or child (who is no longer a minor) of sufficient ability to also support the recipient,

may be recovered from the liable relative. Sufficient ability shall be deemed to exist when the relative's weekly income is more than sufficient to provide a reasonable subsistence compatible with decency and health. The welfare official may determine that "in kind" assistance or the provision of products/services to the client is acceptable as a relative's response to liability for support. Written notice of money spent in support of a recipient must be given to the liable relative. The welfare official shall make reasonable efforts to give such written notice prior to the giving of aid, but aid to which an applicant is entitled under these guidelines, shall not be delayed due to inability to contact possibly liable relatives. RSA 165:19.

B. Recovery from the Municipality of Residence

The welfare official shall seek to recover from the municipality of residence the amount of money spent by the municipality to assist a recipient who has a residence in another municipality. Written notice of money spent in support of a recipient must be given to the welfare official of the municipality of residence. In any civil action for recovery brought under RSA 165:20, the court shall award costs to the prevailing party. RSA 165:19 and 20. (See RSA 165:20-a providing for arbitration of such disputes between communities.) RSA 165:20.

C. Recovery from Former Recipient's Income

A former recipient who is returned to an income status after receiving assistance may be required to reimburse the municipality for the assistance provided, if such reimbursement can be made without financial hardship. RSA 165:20-b.

D. Recovery from State and Federal Sources

The amount of money spent by a municipality to support a recipient who has made initial application for SSI and has signed HHS FORM 151 "AUTHORIZATION FOR REIMBURSEMENT OF INTERIM ASSISTANCE" shall be recovered through the SSA and the New Hampshire Department of Health and Human Services. Prescription expenses paid by the municipality for applicants who have applied for Medicaid shall be recovered through the New Hampshire Department of Health and Human Services if and when the applicant is approved for medical coverage.

E. Delayed State Claims

For those recipients of general assistance deemed eligible for state assistance, New Hampshire Department of Health and Human Services shall reimburse a municipality the amount of general assistance as a result of delays in processing within the federally mandated time periods. Any claims for reimbursement shall be held until the end of the fiscal year and may be reimbursed on a pro-rated basis dependent upon the total claims filed per year. RSA 165:20-c. A Form 340 "REQUEST FOR STATE REIMBURSEMENT" may be obtained from the New Hampshire Department of Health and Human Services for this purpose.

XVI. Application of Rents Paid by the Municipality

Whenever the owner of property rented to a person receiving general assistance from the municipality is in arrears in sewer, water, electricity, or tax payments to the municipality, the municipality may apply the assistance which the property owner would have received in payment of rent on behalf of such assisted person to the property owner's delinquent balances, regardless of whether such delinquent balances are in respect of property occupied by the assisted person. RSA 165:4-a.

A. Payment Arrears

A payment shall be considered in arrears if more than thirty (30) days have elapsed since the mailing of the bill, or in the case of real estate taxes, if interest has begun to accrue pursuant to RSA 76:13. RSA 165:4-a.

B. Order of Priority

Delinquent balances will be offset in order of the following priority: 1) Property Taxes, 2) _____, 3) _____ and 4) _____.

[Each municipality should determine priority among taxes, water, sewer and electricity.]

C. Procedure

1. The welfare official will issue a voucher on behalf of the tenant to the landlord for the allowed amount of rent. The voucher will indicate any amount to be applied to a delinquent balance owed by the landlord, specifying which delinquency and referring to the authority of RSA 165:4-a.
2. The welfare official will issue a duplicate voucher to the appropriate department (i.e.: tax collector, sewer department, water precinct, municipal electric facility), which shall forward the voucher to the treasurer or finance director for payment. Upon receipt of payment, the department will issue a receipt of payment to the delinquent landlord.

**Town of Ashland
Board of Selectmen
Agenda Report**

Date: Monday August 19th, 2019

To: Board of Selectmen

From: Town Office

Subject: Agreement between Ashland DPW and Ashland School District to share equipment.

Recommended motion: *To enter into an agreement with the Ashland School District for the purpose of using shared equipment.*

Agreement:

- Term: Sept. 1, 2019- Aug. 31, 2020
- Both parties are responsible:
 - To ensure that only trained and licensed employees use the shared equipment
 - Must ensure the equipment is available upon request and returned promptly after use. The owner of the equipment has priority of use.
 - For repairing equipment if damage occurs during their use.
 - For only using the shared equipment on respective property.
 - For holding their own insurance coverage through PRIMEX or other party.
 - To follow all state and federal laws
 - Indemnification clauses have been included in the agreement
 - Either DPW of Ashland School District may terminate this agreement.
 - This agreement will not change the relationship between the School and the Town.
 - Failure to perform any terms or conditions laid out on the agreement shall be resolved amicably first, mediated, and lastly enforced at equal costs.

Fiscal Impact: \$0

**AGREEMENT BETWEEN
TOWN OF ASHLAND DPW and ASHLAND SCHOOL DISTRICT**

This Agreement is made by and between the Town of Ashland, a New Hampshire municipality with a mailing address of P.O. Box 517, Ashland, New Hampshire, 03217 (hereinafter the "Town") and the Ashland School District, a New Hampshire corporation with a principal place of business at 16 Education Drive, Ashland, NH 03217 (hereinafter "School District" or "District").

WHEREAS the Town Department of Public Works owns various equipment used for snow removal for the purpose of maintaining its roads during bad weather in compliance with its Winter Maintenance Policy; and

WHEREAS Ashland School District from time to time wishes to be able to use the Town's equipment to move snow on its premises; and

WHEREAS Ashland School District owns various equipment used for maintaining its lawns **which the Town wishes to use from time to time;**

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

TERM

1. The term of this Agreement shall begin September 1, 2019 and continue in full force and effect until August 31, 2020, unless terminated earlier as provided herein.

RECIPROCAL USE

2. **BY THE SCHOOL DISTRICT:** The Town agrees to permit the use of the following snow removal equipment by the School District: a loader with snowplow, a backhoe, a mini-loader, a sidewalk plow and a trailer on the following conditions:

- A. The School District shall be responsible to ensure that all equipment is operated only by its employees and that all users shall have a current valid Commercial Driver License, minimum Class B, and any other certification required by local, state or federal law or regulation to safely operate the machinery. The School District shall be responsible for ensuring that any user has sufficient training to operate the equipment safely.
- B. The Town's own use of any of its equipment shall continue to have priority. Prior to use the School District shall contact the Department of Public Works Director. Upon request for use by the School District the Town will at its sole discretion determine if the equipment is available during the requested time. The School District may use the plow only when not needed by the Town and shall return the plow immediately upon request by the Town;
- C. The use of Town equipment by the School District under this agreement shall be limited to the Districts use on school premises;
- D. The School District agrees it ~~will~~ **shall** be responsible for the cost of any repairs or replacement necessitated by its use of the equipment or for damage to any equipment that occurs while the equipment is in its control regardless of whether such costs are covered by insurance.

3. BY THE TOWN In exchange for the terms set forth in paragraph 2 above, the School District agrees to permit the use of its lawn care equipment by the Town on the following conditions:

- A. The Town shall be responsible to ensure that all equipment is operated only by its employees and that all users have sufficient training to operate the equipment safely.
- B. The School District's own use of any of its equipment shall continue to have priority. Prior to use the Town shall contact [NAME] at [DEPT]. Upon request for use by the Town, the School District will, at its sole discretion, determine if the equipment is available during the requested time. The Town may use the lawn equipment only when not needed by the School District and shall return the equipment immediately upon request by the School District;
- C. The use of lawn equipment by the Town under this agreement shall be limited to the use on Town property;
- D. The Town agrees it will be responsible for the cost of any repairs or replacement necessitated by its use of the lawn equipment or for damage to any equipment that occurs while the equipment is in its control regardless of whether such costs are covered by insurance.

INSURANCE AND INDEMNIFICATION

4. The School District shall indemnify and hold the Town, its agencies, officials and employees harmless from all claims, liability, causes of action at law or in equity, damages, penalties, loss or expenses, including but not limited to bodily injury, illness, death or property damage that the Town becomes legally obligated to pay, as a result of claims, demands, costs or judgments, against the Town arising from this Agreement, due to negligence, fault or misconduct by the School District. The School District shall not be obligated to indemnify the Town for liability for any action for which the Town, its agencies, officials or employees may be strictly liable.

5. The Town shall indemnify and hold the School District, its agencies, officials and employees harmless from all claims, liability, causes of action at law or in equity, damages, penalties, loss or expenses, including but not limited to bodily injury, illness, death or property damage that the School District becomes legally obligated to pay, as a result of claims, demands, costs or judgments, against the District arising from this Agreement, due to negligence, fault or misconduct by the Town. The Town shall not be obligated to indemnify the School District for liability for any action for which the School District, its agencies, officials or employees may be strictly liable.

6. The School District and the Town presently each maintain insurance coverage through PRIMEX and shall continue to throughout the term of this contract.

In the event either party ceases to participate in PRIMEX it shall provide, maintain, and present proof of insurance for the duration of the contract to the other party demonstrating all required insurance coverages listed below in stated amounts as set forth below. If not through PRIMEX, such coverage shall be written with an insurance carrier licensed to do business in the State of New Hampshire, listed with A.M. Best as no less than A-rated. Each party shall provide Certificates of Coverage for all coverages upon request. Coverage provided by the policies shall not be reduced or canceled without thirty (30) days advance written notice given to the other party. Notwithstanding the above, in the event of cancellation for non-payment of premium or another event for which coverage may be terminated on 10 days' notice to the policyholder, no less than 10 days advance written notice shall be given to the Town.

If either party obtains coverage other than through PRIMEX, it will include the other party as an additional insured.

- a) Comprehensive General Liability, including Completed Operations Coverage - \$1,000,000 per occurrence/\$3,000,000 aggregate.
- b) Motor Vehicle Liability - \$1,000,000 combined single limit. Coverage must include all owned, non-owned and hired vehicles.
- c) Workers Compensation on all workers providing services under this Agreement; Employer's Liability with limits no less than \$100,000/ \$500,000/\$100,000.
- d) Errors and Omissions/Professional Liability - \$1,000,000 per occurrence/ \$2,000,000 aggregate.

TERMINATION

7. Either party may terminate this Agreement prior to the expiration date with thirty (30) days-notice to the other or, immediately for cause. For the purpose of this Agreement cause shall be defined as a violation of the terms of this Agreement; the gross negligence or misconduct by the other party or its employees or agents including violation of Town or District policies, or violation of any state, federal or local law.

RELATIONSHIP OF PARTIES

8. The Town and the School District intend that their relationship is one of independent contractors under this Agreement and meets all the requirements of an independent contractor under RSA 275:4, II, 281-A:2, III and RSA 282-A:9, III. Neither party is to be considered an agent or employee of the other for any purpose and neither is entitled to any of the benefits are provided to employees.

COMPLIANCE & SUPPLEMENTAL TERMS

9. The Town and the School District each agree to comply with all local, state and federal laws and regulations applicable to its services under this Agreement.

MODIFICATION/NO WAIVER

10. The provisions hereof constitute the entire Agreement between the parties. No modification of this Agreement shall be binding unless in writing and signed by both parties.

The failure of either party to this Agreement to insist upon the performance of any of the terms and conditions under this Agreement or the waiver of any breach of any of the terms and conditions of this Agreement shall not be construed as a continuing waiver of any of said terms and conditions or the right to enforce any prior or subsequent breach thereof.

NOTICES

11. Operational matters related to the services to be provided under this Agreement shall be made between the supervisory staff of the Town Department of Public Works and the Superintendent of the School District. Legal matters that relate to this Agreement shall be communicated as follows:

	If to the School Department :	If to Town:
NAME:	_____	_____
TITLE:	_____	_____
ADDRESS:	_____	_____
	_____	_____
TELEPHONE:	_____	_____
EMAIL:	_____	_____

MEDIATION AND GOVERNING LAW

12. The parties each agree that this Agreement is intended to be mutually beneficial and that in the event of a dispute each party agrees to make every effort to resolve the dispute amicably. In the event a dispute arises which the parties are unable to resolve on their own, the parties each agree that they will engage in mediation prior to seeking any enforcement action and any costs of such mediation shall be shared equally.

13. This Agreement shall be governed by the laws of the State of New Hampshire and any disputes that are unresolved by the informal or formal mediation process described herein may be submitted to the Grafton County Superior Court.

IN WITNESS WHEREOF the parties hereto have affixed their signatures this _____ day of _____, 2019.

TOWN OF ASHLAND

ASHLAND SCHOOL DISTRICT

Frances Newton Chair, Board of Selectmen

Kathleen DeWolfe Vice Chair, Board of Selectmen

Casey Barney, Board of Selectmen

Leigh Sharps, Board of Selectmen

Eli Badger, Board of Selectmen