

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

**TOWN OF ASHLAND
BOARD OF SELECTMEN
MEETING MINUTES
MONDAY, OCTOBER 26, 2020
ASHLAND TOWN OFFICE
3:00 P.M.**

I. CALL TO ORDER – Town of Ashland Chairman of the Board Eli Badger called the meeting to order at 3:00 p.m. and requested a roll call of the Selectmen; Vice Chairman Kathleen DeWolfe, Selectman Frances Newton, Selectman Alan Cilley, Selectman Andy Fitch and Chairman Eli Badger all acknowledged they were present via the video conference. Chairman Badger read a preamble notifying the public that the meeting was occurring over video and teleconference, a provision authorized by the Governor’s Emergency Order #12 that waived the physical presence of board members during the Covid-19 pandemic.

II. 2021 DEPARTMENT BUDGET EXPENDITURE REQUEST – BOS VOTES

a. Fire Department – Chief Health presented a firefighter per diem salary analysis that compared the Town of Ashland per diem to neighboring communities. Ashland’s pay scale has not been updated since 2009. Other communities have flat rates and pay based on level of certification. Shifts also differ, as others have 10 to 24-hour shifts. Ashland per diem are 9 hours (8-5pm), department does not have coverage between 5-9pm (Plymouth supports) EMS on-call hours are 9pm – 5am and no coverage thereafter until 8 a.m. Coverage can fluctuate based on day of the week, as the hours can shift an hour. Board agreed to increasing the department salary line to \$193,028. Board to explore a pay scale in the future.

MOTION: Vice Chairman DeWolfe

To accept the town manager proposed fire department salary line at \$193,028.

SECOND: Selectman Newton

VOTE: 4 – 1

MOTION PASSED

MOTION: Selectman Newton

To approve the recommended 2021 Fire Department budget at \$311,258.

SECOND: Vice Chairman DeWolfe

VOTE: 4 – 1

MOTION PASSED

b. Transfer Station

MOTION: Vice Chairman DeWolfe

To approve the recommended 2021 Transfer Station budget at \$150,455.

SECOND: Selectman Fitch

VOTE: 5 – 0

MOTION PASSED

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

- c. Parks and Recreation**
MOTION: Selectman Newton
To approve the recommended 2021 Parks and Recreation budget at \$47,011.
SECOND: Vice Chairman DeWolfe
VOTE: 5 – 0
MOTION PASSED

- d. Parks and Recreation – Campground**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Parks and Recreation - Campground budget at \$6,280.
SECOND: Selectman Fitch
VOTE: 5 – 0
MOTION PASSED

- e. Parks and Recreation – Summer Program**
MOTION: Selectman Newton
To approve the recommended 2021 Parks and Recreation – Summer Program budget at \$52,514.
SECOND: Vice Chairman DeWolfe
VOTE: 5 – 0
MOTION PASSED

- f. Parks and Recreation – After School Program**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Parks and Recreation – After School Program budget at \$20,235.
SECOND: Selectman Fitch
VOTE: 5 – 0
MOTION PASSED

- g. Parks and Recreation – Community**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Parks and Recreation – Community budget at \$661.
SECOND: Selectman Fitch
VOTE: 5 – 0
MOTION PASSED

- h. Parks and Recreation – Total Budget**
MOTION: Selectman Newton
To approve the recommended 2021 Parks and Recreation – total budget at \$126,701.
SECOND: Selectman Fitch
VOTE: 5 – 0
MOTION PASSED

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46

- i. Library**
MOTION: Selectman Newton
To approve the recommended 2021 Library budget at \$77,468.
SECOND: Selectman Fitch
VOTE: 4 – 0 – 1 (Chairman Badger abstained)
MOTION PASSED

- j. Patriotic Purposes**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Patriotic Purposes budget at \$5.
SECOND: Selectman Newton
DISCUSSION: line items in this budget have \$1 placeholders
VOTE: 5 – 0
MOTION PASSED

- k. Conservation Commission**
MOTION: Selectman Newton
To approve the recommended 2021 Conservation Commission budget at \$1 (placeholder).
SECOND: Vice Chairman DeWolfe
VOTE: 5 – 0
MOTION PASSED

- l. Debt Service**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Debt Service – Principal at \$131,331.
SECOND: Selectman Newton
VOTE: 5 – 0
MOTION PASSED

MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Debt Service – Interest at \$45,214.
SECOND: Selectman Newton
VOTE: 5 – 0
MOTION PASSED

MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Debt Service – TAN at \$1.
SECOND: Selectman Newton
VOTE: 5 – 0
MOTION PASSED

- m. Water Department**
MOTION: Vice Chairman DeWolfe
To approve the recommended 2021 Water Department Detail budget at \$224,899.
SECOND: Selectman Fitch

1 **VOTE: 5 – 0**
2 **MOTION PASSED**

3
4 **n. Sewer Department**

5 **MOTION:** Vice Chairman DeWolfe
6 *To approve the recommended 2021 Sewer budget at \$425,428.*
7 **SECOND:** Selectman Fitch
8 **VOTE: 5 – 0**
9 **MOTION PASSED**

10
11 **o. Electric Department**

12 **MOTION:** Selectman Newton
13 *To approve the recommended 2021 Electric Department budget at \$2,798,945.*
14 **SECOND:** Selectman Cilley
15 **VOTE: 5 – 0**
16 **MOTION PASSED**

17
18 **p. Default Budget**

19
20 **MOTION:** Vice Chairman DeWolfe
21 *To approve the recommended 2021 Default budget at \$3,000,462.*
22 **SECOND:** Selectman Newton
23 **VOTE: 5 – 0**
24 **MOTION PASSED**

25
26 **III. SELECTBOARD ITEMS**

27 **a. Deliberative Session** – the board voted to set the 2021 Deliberative Session for
28 February 2021.

29
30 **MOTION:** Vice Chairman DeWolfe
31 *To set the 2021 Deliberative Session for Saturday, February 6th 2021 at 10 a.m. with a*
32 *snow date of February 13th at 10 a.m.*
33 **SECOND:** Selectman Newton
34 **VOTE: 5 – 0**
35 **MOTION PASSED**

36
37 **IV. Meeting adjourned at 4:55 p.m.**

38
39 **V. Next meeting** – the Board changed their next regularly scheduled meeting, Monday, November
40 2, at 5:30 p.m. to Monday, November 9th at 5:30 p.m.